



## The US End FGM/C Network

### Strategic Intent:

The US End FGM/C Network aims to eliminate FGM/C by connecting, supporting, elevating and advocating with diverse US stakeholders engaged in prevention, education and care.

### Statement of Values:

The U.S. End FGM/C Network's core values are:

- 1. Deep Collaboration.** We engage in thoughtful processes so that all voices are heard and are part of our dialogue.
- 2. Respect.** We respect one another's diverse experiences, ensuring that we honor rather than harm those we serve.
- 3. Diversity/ Inclusion.** We are an inclusive organization that supports diverse members across many dimensions—experiences, ethnicity, services and sectors, and geography. We value grassroots organizations and commit to elevating their voices and empowering their work.
- 4. Tolerance.** We believe in approaching ending FGM/C and differing opinions with understanding, empathy, and sensitivity to prevent discrimination, targeting, blame, and shaming of individuals or communities
- 5. Broad Framing.** We recognize that FGM/C is a violation of human rights which raises interconnected issues relating to health and gender equality. We seek to frame the issue broadly enough to support lasting change.
- 6. Action Engagement.** We believe that members should ensure that sufficient time and resources are devoted to the goal of ending FGM/C.
- 7. Survivor-Centered.** We are deeply committed to listening to and building on the wisdom of survivors of FGM/C.