



IMPACT REPORT

2023

STATEMENT FROM THE STEERING COMMITTEE MEMBERS

Dear Supporters,

We are pleased to share our 2023 impact report. It provides a comprehensive overview of the U.S. End FGM/C Network's work over the past year. Thank you to our members and partners for the ongoing support and collaboration that has allowed the Network to grow and bring together a strong community to end female genital mutilation/cutting (FGM/C). The Network continues to make strides to advance awareness and inform policies relating to this harmful practice, advocate for comprehensive laws and their implementation, and work closely with survivors to provide front line professionals with effective tools and training on how to prevent and respond to FGM/C, in the US and globally.

We could not be more proud of the Network's growth and accomplishments under the skilled leadership of Caitlin LeMay and with support from Patricia Mars. We are encouraged to see the Network's membership expand in 2023 and are thrilled to welcome two outstanding experts to the Steering Committee: Doris Mukangu and Farduus Ahmed. We hope you enjoy reading the 2023 Impact Report. We have accomplished a lot but there is still a long way to go to end FGM/C and ensure women and girls' human rights are protected!

We look forward to a productive 2024 and remain inspired by the passion, persistence, and skill the Network's members from across the country and around the world continue to bring to these efforts.

Sincerely,

The U.S. End FGM/C Network Steering Committee



ABOUT US



The mission of The U.S. End FGM/C Network is to eliminate FGM/C by connecting, supporting, elevating, and advocating with diverse U.S. stakeholders engaged in prevention, education and care.

CORE VALUES:

- Deep Collaboration.
- Respect.
- Diversity/Inclusion.
- Tolerance.
- Broad Framing.
- Action Engagement.

“Not only do I feel that I am helping a larger important cause through even my smaller volunteer tasks, but through this experience, I have been able to network and develop professionally...in a way that encourages me to further pursue helping to end FGM/C through my future career or volunteer paths.”

Dimitra Colovos, Volunteer

STEERING COMMITTEE

- Aissata M.B. Camara
- Doris Mukangu
- Farduus Ahmed
- Mariya Taher
- Shelby Quast
- Susan Gibbs

STAFF

- Caitlin LeMay, Director
- Lauren Young, Policy Research Associate (former)

CONTRACTORS / CONSULTANTS

- Patricia Mars, Communications
- Lou Marie Granier, Legal Manual Consultant
- Mable Kisaka, Legal Manual Consultant
- MayeCreate, Web Design and Development
- Boy oh Boy Designs, Graphic Design

VOLUNTEERS

- Faizneen Bharmal, Communications Volunteer
- Isabel Pollish, Communications Volunteer
- Grace Kiernan, Administrative Volunteer
- Dimitra Colovos, Administrative Volunteer
- Annaliese Kramer, Volunteer Grant Writer
- Suepriya Subharwal, Graphic Design Volunteer (former)

OUR MEMBERS



**Global Woman
P.E.A.C.E.
Foundation**

“My organization is a founding member of the Network. It has been a great experience being a part of this network...Having the support and partnership from the Network have helped to make our work more smoothly.”

**A Girl At A Time,
Sierra Leone**

“This year despite all [of] our challenges we really want to say thanks to The U.S. End FGM/C Network for their support online.”

IMPACT ADVOCACY NUMBERS



Our Director, Caitlin LeMay, received the Global Woman Advocacy Award from Global Woman P.E.A.C.E. Foundation on September 30, 2023

Increase in Private Donations



Increase in Donors



Increase in social media followers, expanding online presence.



Successfully advocated for new anti-FGM/C legislation in Washington State, contributing to legal advancements.

200

Professionals Trained, enhancing their ability to address FGM/C

28

New Members Welcomed, strengthening the network.

7

States Advocated for Policy Change, safeguarding the rights of girls and women

ENGAGEMENT AND OUTREACH IMPACT

The U.S. End FGM/C Network's achievements reflect a multifaceted approach combining advocacy, education, collaboration, and community engagement.

The organization hosted impactful events, including a Women Deliver pre-conference in Kigali attended by 150 activists globally.

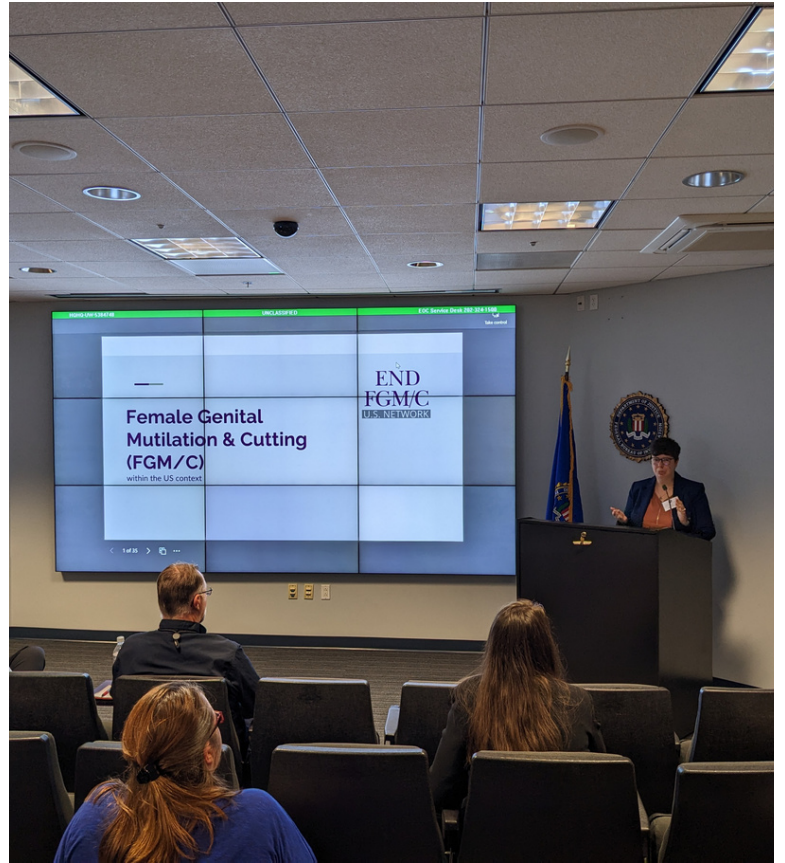
Additionally, we facilitated a series of survivor listening sessions which included 11 survivors who shared their experience on topics including FGM/C prevention and intersecting identities related to their experience of FGM/C.

The network's commitment to legislative advocacy was evident in successful interventions against harmful amendments in Idaho and California, underscoring the importance of protecting FGM/C laws. The formation of the DMV Coalition to End FGM/C exemplifies our dedication to collaboration and coalition-building, creating a united front against FGM/C.

We also saw the passing of SB 5453 in April 2023, making Washington State the 41st state to pass legislation that prohibits FGM/C.

We have, and continue to, advocate with the Washington Department of Health on implementation of the new law, ensuring that local impacted communities are centered in all prevention, education, and outreach campaigns.

Publications, like joint statements with The Global Platform for Action to End FGM/C, Equality Now, and a training manual for legal professionals, demonstrate knowledge dissemination. Strategic outreach to the United Nations Human Rights Commission solidifies international presence. Webinars, discussions, and survivor sessions fostered dialogue.



2024 GOALS & PLANS

Anticipate even more exciting plans and announcements throughout the year, as we advance our mission against FGM/C

01 **Strategic Partnerships for Impact:**

Embarking on a collaborative journey with the Department of Justice's Office for Violence Against Women in partnership with George Washington University Milken Institute School of Public Health, Sahiyo U.S., and Global Woman P.E.A.C.E. Foundation to enhance Training and Technical Assistance.

02 **Legislative Collaboration in Action:**

The Network has been awarded a grant in partnership with Mother Africa and Sahiyo U.S., from the Washington Department of Health to lead the planning and implementation of SB5453, fostering impactful changes

03 **Data Advocacy for Informed Action:**

Advocating for updated and accurate data on FGM/C in the United States, including prevalence data, to drive informed policy and awareness initiatives.

04 **Revamped Website for Enhanced Accessibility:**

Unveiling exciting updates to our website, transforming it into a comprehensive hub for information on our services and FGM/C in the U.S.

05 **Strategic Vision for the Future:**

Initiating an internal strategic planning process, engaging key stakeholders to guide our advocacy efforts for the next pivotal years.

2024 GOALS & PLANS

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06 **Member Empowerment and Connection:**

Increasing member engagement through regular exclusive meetings and events, amplifying their work, and fostering a strong community of advocates.

07 **Team Expansion for Impact:**

Welcoming two new staff members, a Policy Research Associate and a Training and Technical Assistance Coordinator, to strengthen our advocacy efforts.

08 **Pioneering FGM/C Summit:**

Continuing to lead the planning of an in-person FGM/C Summit in the U.S., bringing together experts and advocates for impactful discussions.

09 **Steering Committee Growth:**

Onboarding new Steering Committee members to diversify and strengthen our leadership team

10 **Comprehensive Policy Advocacy:**

Continuing our policy advocacy, with a focus on the 9 states lacking laws against FGM/C and ensuring existing laws are strengthened and robustly enforced.



GET INVOLVED



DONATE

By donating to The U.S. End FGM/C Network, we will be one step closer to achieving our mission of ending the practice of female genital mutilation/cutting (FGM/C) in the United States. You can donate today by scanning the QR code, text ENDFGM to 53-555, or by visiting www.givebutter.com/endfgm



VOLUNTEER

Volunteers are essential to our work to end FGM/C in the United States. We are currently looking for volunteers with the following skills and interests

- administrative support
 - event planning
 - fundraising/development
 - grant or report writing and proofreading
 - policy advocacy
 - marketing / social media
-



NEWSLETTER

To stay up to date on the U.S. End FGM/C Network and for updates on our members' activities, we recommend signing up for our monthly newsletter. To sign up, please scan the QR code to the left.

APPLY TO BECOME A MEMBER

Interested in becoming a member of The U.S. End FGM/C Network? If so, visit our website and apply as an individual or organizational member at www.endfgmnetwork.org/membership.

United Together Against FGM/C



We want to express our deepest appreciation to our funders, including Wallace Global Fund, the Department of Justice's Office for Victims of Crime / RTI International, the Department of Justice's Office for Violence Against Women / George Washington University, and to every individual who has donated to our organization's mission.

We would also like to emphasize that we would not be able to do the work we do without our members who are leading the charge to end FGM/C in the U.S. and globally.

Lastly, we express our deep appreciation to survivors of FGM/C and impacted communities. We know that survivors are leading this fight, and without their voice and the sharing of their stories, no matter how difficult, we would not be where we are today in this movement to end FGM/C in the U.S. and globally.

Contact

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